Shape

Description automatically generated with medium confidence

Cabinet paper summary:

Terms of Reference for

Design and Advisory Groups

A picture containing text, book

Description automatically generated

Published: June 2023

# What is this document about?



This document is an Easy Read **summary** of a **Cabinet Paper**.

Text

Description automatically generatedA **summary** is:

shorter than the full report

tells you the main ideas.

A group of people sitting around a table

Description automatically generated with medium confidenceA **Cabinet Paper** has information in it that **Cabinet** needs to:

know

make a decision about.

A cartoon of a building with a flag

Description automatically generated with medium confidence**Cabinet** is a group of people called Ministers who work in Government.

These Ministers meet to make important political decisions.

A person in a suit and tie

Description automatically generated with medium confidence

The Cabinet Paper is from Andrew Little who is the Minister for the Public Service.

The Cabinet Paper is about the **Terms of Reference** that will be used by **Design and Advisory Groups**.



**Terms of Reference** are the things the group work on.

A picture containing text, book

Description automatically generatedThe **Design and Advisory Groups** are groups of people who have been asked to make a **redress** system for people who were abused while in care.

Graphical user interface, text, application

Description automatically generatedWe will explain what the word **redress** means on **pages 9 to 12** of this document.

A computer keyboard and a globe

Description automatically generated with low confidenceYou can find the full Cabinet Paper at:

**https://bit.ly/3qshlaR**



****The full Cabinet Paper is **not** in Easy Read.

A computer keyboard and a globe

Description automatically generated with low confidenceYou can find more Easy Read information about the Crown Response to the Abuse in Care Inquiry at this **website** link:

**https://bit.ly/3qFqU6l**

# Changes to the Terms of Reference

A person looking at his watch

Description automatically generated

The Government needs to create a redress system very quickly.

A black and white illustration of people looking at a calendar

Description automatically generated with low confidenceIt is important that the Terms of Reference can be used well by the Design and Advisory Groups.

A black and white illustration of a person

Description automatically generated with medium confidenceThe Terms of Reference might need to be changed if anything new happens like:

A picture containing sketch, drawing, clothing, line art

Description automatically generatedthe amount of time we have to create the redress system changes

the way we need to present the proposals changes.

A person in a suit and tie

Description automatically generated with medium confidenceThe **Cabinet Social Wellbeing Committee** is being asked to allow the Minister for the Public service to change the Terms if needed.



The **Cabinet Social Wellbeing Committee** thinks about plans to make sure everyone has a good **standard of living**.

It is also called the **SWC**.

**Graphical user interface

Description automatically generated with low confidence**

**Standard of living** means things like:

Diagram, engineering drawing

Description automatically generatedhaving enough money to buy the things you need to have a good life

having enough food to eat.

It is important that the Design and Advisory Groups are well supported so that they can:

A person pointing at a document

Description automatically generated with low confidencedo what they planned to do

create a safe place to work

create a **trauma-informed workspace.**

A **trauma-informed workspace** is somewhere that people can work while feeling:

A group of people standing around a person in a wheelchair

Description automatically generated with medium confidencesafe

listened to

understood.

A picture containing human face, clothing, person, smile

Description automatically generatedThe Design and Advisory Groups will have a lot of services to support them in their work.

# What is a redress system?

A black and white illustration of two women

Description automatically generated with low confidence

**Redress** means someone:

agrees that something bad has happened

Two women sitting at a table

Description automatically generateddoes something to try to:

* put things right
* make up for any harm that has been done.

Calendar

Description automatically generatedRedress can be things like:

saying sorry

A black and white of a person talking to a person

Description automatically generated with low confidencegiving money as a way of saying sorry

giving other kinds of support like counselling.

A drawing of two people

Description automatically generated with low confidenceThe redress system this paper is about is for people who were **abused** while **living in** **care**.



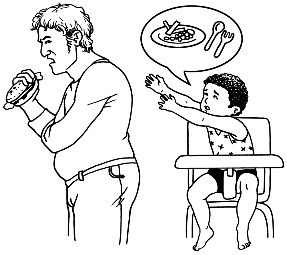
Being **abused** means experiencing things like:

* A picture containing sketch, drawing, line art, footwear

  Description automatically generated**physical** **abuse** such as a person kicking / hitting you
* **sexual** **abuse** such as a person doing sexual things to you that you do not want them to

A picture containing text

Description automatically generated

* **emotional** **abuse** such as a person yelling or saying things to you that are not nice
* **neglect** such as a person not giving you the things / care you need.

**Living** **in care** means that the Government or a **faith-based institution** was in charge of your care / looking after you.

**Faith-based institutions** are run by religious groups like churches.

A person giving a thumbs up

Description automatically generated with low confidenceCabinet has already said yes to making a new redress system that is:

* not part of the Government
* focused on **survivors**.

A picture containing drawing, sketch, line art, illustration

Description automatically generated

In this documentwe call people who have been though abuse in care **survivors**.

A cartoon of a person and person

Description automatically generated with low confidenceCabinet has also said yes to some projects to make the way redress happens now better for survivors.

A picture containing text, book

Description automatically generated

It is important to work out the best way for the new redress system to work.

**Terms of Reference**



The Cabinet Paper says what the **Terms of Reference** for the Design and Advisory Groups might be.

A cartoon of a person and person

Description automatically generated with low confidence

The Design and Advisory Groups need to say that they are happy with these Terms of Reference.



The Terms of Reference will support the Design and Advisory Groups to:

* A person giving a thumbs up

  Description automatically generated with low confidencedo what they need to do
* make sure any risks are managed in a safe way.

The Terms of Reference make it so the Design and Advisory Groups can:

* have Māori as leaders
* have a lot of different ways of looking at things from different groups of survivors
* A person looking at his watch

  Description automatically generatedcreate plans for the work they will do to be:
* safe
* on time.

A person and person looking at a wall

Description automatically generated with low confidenceThe Terms of Reference say:

* what the different roles in the groups are
* A black and white drawing of men shaking hands

  Description automatically generated with low confidencewhat each person needs to do
* A book with check marks and green tick

  Description automatically generated with low confidencehow the Design and Advisory Groups will work
* the rules for making choices
* the rules for fixing problems.

A person reading a newspaper to a group of people

Description automatically generated with low confidenceSome of the Terms of Reference are:

* A person pointing to the side

  Description automatically generated with low confidencethe Design Group will lead the work
* the Advisory Groups will support the Design Group in:
* A person in a wheelchair with a question mark

  Description automatically generated with low confidencereaching their goals
* telling the Design Group what survivors think of their ideas.

A picture containing text, handwriting, letter, receipt

Description automatically generated

the Design and Advisory Groups will follow **Te Tiriti o Waitangi** / **The Treaty of Waitangi** as part of the new redress system.

**A picture containing text, handwriting, letter, receipt

Description automatically generatedTe Tiriti o Waitangi / The Treaty of Waitangi** is a document that tells us how Government and Māori will work together to:

make decisions

protect things that are important to Māori.

The Design Group will meet in either:

* A green and white calendar with numbers

  Description automatically generated with low confidenceA picture containing text, metalware, lock, font

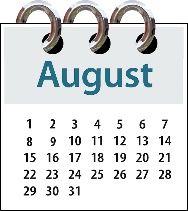
  Description automatically generatedlate May 2023

A green and white calendar with numbers

Description automatically generated with low confidenceA picture containing text, metalware, lock, font

Description automatically generatedor

* early June 2023.

A green and white calendar with numbers

Description automatically generated with low confidence

They will present their final plan in August 2023.

A person in a suit and tie

Description automatically generated with medium confidenceThe Minister for the Public Service will have a **commissioning conversation** with the Design and Advisory Groups to:

* support them to start well
* make sure they know what needs to be in their plans.

A **commissioning conversation** is when the Minister for the Public Service talks with the Design and Advisory Groups to:

make it clear what the work is about

plan how to start the work.

A group of people sitting in a room

Description automatically generated with low confidence

Other Ministers can say if they would like to come to the commissioning conversation.

The **Co-chairs** will be told if any other Ministers want to come along.

A **Co-chair** is someone who works with someone else to lead the Design and Advisory Groups in making a redress system.

# Cabinet Paper recommendations

A white paper with text on it

Description automatically generated with low confidence

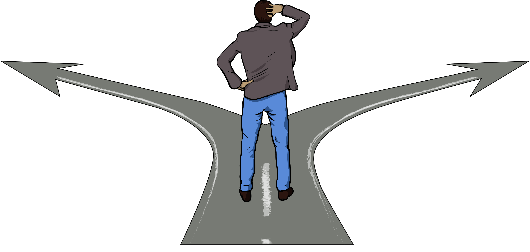
**Recommendations** are things that the Minister for the Public Service thinks should happen.

A person in a suit and tie

Description automatically generated with medium confidence

The recommendations are from the Minister for the Public Service to the SWC.

The Minister for the Public Service recommends that SWC says yes to:

* the Terms of Reference for the Design and Advisory Groups
* the Minister for the Public Service being allowed to make any changes to the Terms of Reference if he needs to do so.

A person in a suit and tie

Description automatically generated with medium confidenceThe Minister for the Public Service also recommends that SWC says yes to:

* other Ministers can ask to come to the commissioning conversation with the Design and Advisory Groups.

Shape

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Text

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Text

Description automatically generated

The ideas in this document are not the ideas of People First New Zealand Ngā Tāngata Tuatahi.

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Change is the name of the organisation.

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* Changepeople.org



* Photosymbols.com

A picture containing text, logo, symbol, graphics

Description automatically generated

* SGC Image Works
* Huriana Kopeke-Te Aho.

A picture containing text, clipart

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